**Fracture Prevention Coordinator (RPN/RN)**

**Full-Time Position**

**William Osler Health System**

**Job Posting**

**Osteoporosis Canada** *(OC)*, a registered charity, is the only national organization serving people who have or are at risk for osteoporosis. OC works to educate, empower, and support individuals and communities in the prevention and treatment of osteoporosis.

**BACKGROUND:**

Osteoporosis is a disease characterized by low bone mass and deterioration of bone tissue. This can cause the skeleton to become fragile, so that even a slight bump or fall, from standing height or less, can lead to a broken bone *(referred to as a fragility fracture)*. Osteoporosis has no signs or symptoms until a fracture occurs – this is why it is often called a ‘silent disease’.

In February 2005, the Ministry of Health and Long-Term Care announced Ontario’s first **Osteoporosis Strategy**. The goal of the Strategy is to reduce morbidity, mortality, and costs from osteoporotic fractures using a patient-centered, inter-disciplinary approach that is integrated across health care sectors and aims to reduce osteoporotic hip fractures in Ontario.

**The Fracture Screening and Prevention Program** *(FSPP)*, a secondary fracture prevention initiative launched in 2007, is a key priority for the Ontario Osteoporosis Strategy.

Fracture Prevention Coordinators *(FPCs)*, as part of the Ontario Osteoporosis Strategy *(OOS)* at Osteoporosis Canada, implement the FSPP in fracture clinics around the Province.

**JOB SUMMARY:**

To help prevent subsequent fractures, including hip fractures, the FPC identifies and screens patients aged 50 and older who have sustained a fragility fracture. The Coordinator then facilitates access to appropriate diagnosis and follow-up care for these patients

The FPC screens fragility fracture patients within the fracture clinic environment *(in-person, by phone, or Ontario Telemedicine Network (OTN))* and provides information and support to connect them with primary care, community-based services, and education resources, as appropriate. The FPC also works with orthopaedic surgeons, allied health professionals, fracture clinic staff, and primary care to help improve patient access to integrated and appropriate post-fracture care for osteoporosis investigation and management. The FPC informs patients of the need to follow up with their family physician/nurse practitioner and, potentially, an osteoporosis specialist for osteoporosis assessment and appropriate treatment to reduce the risk of future fractures.

**Reports to:** **Regional Integration Lead** *(RIL)***, Ontario Osteoporosis Strategy, Osteoporosis Canada.**

**QUALIFICATIONS:**

**Registered Practical Nurse** *(RPN)*or **Registered Nurse** *(RN)*

**Other Essential Attributes:**

Experience working with Electronic Medical Records *(EMR)* and computer proficiency, including Microsoft Office, are a must. Excellent oral and written communication skills; ability to work independently, with initiative and with limited supervision; ability to work as part of a diverse team and the ability to demonstrate sensitivity to the needs of patients.

Fluency in a second language is an asset.

**RESPONSIBILITIES:**

* Diligent use of protocol tools to identify and screen fragility fracture patients aged 50 and older, collect patient data, and provide patients with appropriate referrals, information, and resources.
* Responsible for adhering to privacy and security policies.
* Facilitate diagnostic testing for identified patients, as appropriate.
* Discuss with patients and/or caregivers the significance of bone health, risk factors for fractures, osteoporosis, falls, and management of osteoporosis, as appropriate.
* Communicate with the patients’ family physicians to inform them about their patients’ osteoporosis and/or fracture risk; outline appropriate recommendations.
* Facilitate the referral of eligible patients to an osteoporosis specialist.
* Refer/link patients to established self-management, fall prevention, and/or education programs, as appropriate.
* Provide ‘orphan’ patients with a resource to link to a primary care provider.
* Follow up with identified patients post-baseline screening.
* Provide regular program updates to the RIL and as requested by other Strategy staff.
* Assist the RIL in providing ongoing support and education to hospital, community, and primary health care staff.
* Identify opportunities for program growth, development, and outreach.
* Attend and engage in Regional and Provincial team meetings.
* Other duties as assigned.

**BENEFITS OF EMPLOYMENT:**

* **Regular business hours *(Monday-Friday)* – this position does not require working on weekends or public holidays**
* **Eligible to enroll in employee health benefits *(effective immediately)***
* **Dental, Life, AD&D, LTD *(after 3 months)***
* **RRSP contribution *(after 3 months)***
* **Employee Assistance Program *(EAP)* and Travel Insurance *(after 3 months)***
* **Summer Hours *(eligible after 3 months)***
* **One Wellness Day per year *(eligible after 6 months)***
* **Two Float Days per year *(prorated first year)***
* **Week between Christmas and New Year’s Office Closure: paid days off *(eligible after 3 months)***
* **Paid days off for Easter Monday, Remembrance Day and National Day for Truth and Reconciliation *(eligible after 3 months)***

**AREA OF WORK :**

**Placement within William Osler Health System – Brampton Civic Hospital and Etobicoke General Hospital**

**Salary: $51,000 *per annum.***

**Submit resume and cover letter by Monday, September 26th, 2022 to:**

[oosrecruiting@osteoporosis.ca](mailto:oosrecruiting@osteoporosis.ca)

**Subject line in your email should read “WOHS/FPC”.**

**On request, Osteoporosis Canada accommodates the needs of all applicants with disabilities in our hiring process.**

**No phone calls please. Only those candidates selected for an interview will be contacted.**

*Osteoporosis Canada is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to culture, ethnicity, race, color, religion, beliefs, gender, gender identity or expression, sexual orientation, nation of origin, genetics, disability, age, or veteran status. We will be happy to work with applicants requesting accommodation at all stages of the hiring process.*

*As part of OC’s commitment to health and safety, it is a condition of employment that you be fully vaccinated against COVID-19 with a vaccine approved by Health Canada.  You will be required to provide proof that you have had your 2nd vaccine shot (or your first vaccine shot if you received Janssen (Johnson & Johnson)) at least fourteen (14) days prior to your start date.*